

Effects of Pension Reform on Public Employee Benefits

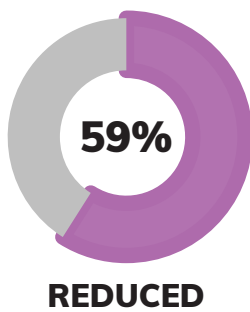
Defined benefit (DB) pension plans remain the primary retirement vehicle in the public sector, though most governments have reformed their retirement benefits over the last 20 years. Recent NAGDCA analysis shows that median pension plan reforms have resulted in a **15% benefit reduction**.

View the full report, [Quantifying the Effects of Pension Reform on Public Employee Benefits](#).

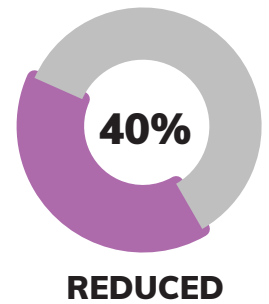
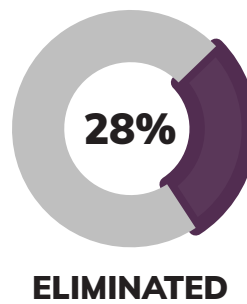
BENEFIT REDUCTION

Of the **86 non-safety DB plans in our sample**, some reduced or eliminated early retirement benefits, some reduced full-career retirement benefits, and some did both.

Full-Career Retirement Benefits age 62 with 30 years of service

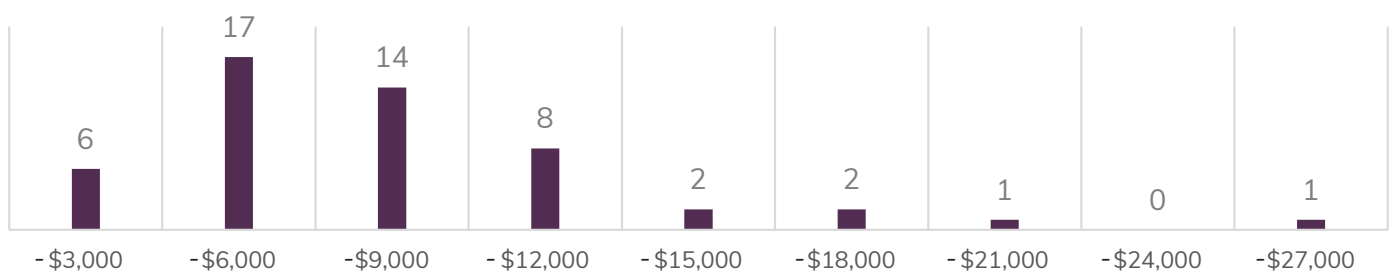


Early Retirement Benefits age 55 with 25 years of service



The median reduction in DB plan benefit from the first tier to the current tier was \$6,500, or a more than **\$500 per month reduction from a public sector retiree's income**.

Distribution of Full-Career Benefit Reductions, Dollars



Distribution of Full-Career Benefit Reductions, Percent

